



**NOBEL WOMEN'S INITIATIVE in partnership with the Coady International Institute  
2021 ONLINE SISTER-TO-SISTER MENTORSHIP PROGRAM**

**CALL FOR NOMINATIONS**

The Nobel Women's Initiative is seeking nominations of First Nations, Métis or Inuit young woman activists, based in central or eastern Canada, for the 2021 Online Sister-to-Sister Mentorship Program. The program is for young women's rights activists who would benefit from advocacy training and hands-on skill building with an aim to increasing their effectiveness as global activists.

The Nobel Women's Initiative, in partnership with Coady International Institute, will welcome up to 16 young women's rights activists from around the world to take part in an online mentorship opportunity. This program will focus on skill building and skill sharing in communications, advocacy, organizing and leadership skills from mid-March to mid-May 2021.

Applications will be accepted from nominating organizations working in Indigenous rights, women's rights, social justice, environmental justice, peace and reconciliation, based in eastern and central Canada.

**Program Description**

The program will be structured into three core components:

- Peer learning and sharing opportunities among the cohort members
- Individual or small group mentorship opportunities from Nobel Women's Initiative's and the Coady Institute's global network of activists
- Skill development in communications, advocacy, leadership, safety and security and much more!

More details of the specific program timing will be provided at the time of candidate interviews, but the broad strokes of what participants expect includes:

<b>TIMELINE</b>	<b>PROGRAM FOCUS</b>	<b>TIME INVESTMENT</b>
Mid-March	Cohort team building Peer learning and sharing Initiation of relationships with	Up to 12 hours over two weeks, scheduled in no more than two-hour blocks at a time

	mentors	
April – mid-May	Skill building Networking Outreach and events	Up to 9 hours a week, scheduled in no more than three-hour blocks at a time – primarily in the morning for eastern and central time participants  Some time for independent study, group projects and individual assignments will be required outside of our group sessions each week
June	Debrief and evaluation	One two-hour group check-in call  An online survey taking no more than 45 minutes  Up to a 45-minute individual exit interview

Participants can expect to work closely with the Nobel Women’s Initiative team, Coady Institute, facilitators, experts and mentors from around the world – in addition to the other cohort members. Cohort members may also have the opportunity to engage directly with Nobel Women’s Initiative team’s country-specific advocacy and communications work.

The Nobel Women’s Initiative will provide an honorarium during the program period to subsidize expenses associated with participating (e.g. access to internet, technology, childcare, transportation, etc.).

**Core Objectives**

The mentorship program is meant to support young women’s rights activists in their local and international advocacy and media work. The program will strengthen key skills including organizing for political change, developing comprehensive advocacy strategies, messaging and writing materials for different audiences, presentation and public speaking, fundraising, networking as well as engaging with policy makers and traditional and new media. The program will be an opportunity for young women’s rights activists to broaden their knowledge base on the women, peace and security agenda, women’s rights and gender-based violence in Canada and around the world, and strategies being used in other countries for raising public awareness and campaigning for policy changes.

The mentorship program participants will be provided with the opportunity to become more effective activists and communicators in their communities and home countries. It will be an opportunity for the young women to become part of an international information, support, and action network.

For more information about the Nobel Women's Initiative, please visit [www.nobelwomensinitiative.org](http://www.nobelwomensinitiative.org)

For more information about the Coady Institute, please visit [www.coady.stfx.ca](http://www.coady.stfx.ca).

## **Candidate Information**

### Candidate Eligibility Requirements

Candidates must:

- Be between the ages of 21 and 30;
- Be able to read, write and discuss in English;
- Be nominated by an organization and commit to working with this organization at least for a year; and
- Be available to participate in the program for a period of eight weeks (mid-March to mid-May with some follow up work in June 2021).

Candidate Selection Criteria:

- Record of leadership within the community and work with civil society;
- Demonstrated knowledge and interest in women's rights, human rights, and gender-based violence;
- Strong English comprehension;
- Strong ties to the nominating organization;
- Superior character, demonstrated teamwork ability, interest in working with and learning from others who come from different backgrounds and cultures;
- High level of maturity, energy, and courage to withstand pressures of travel.

Selection Process:

- All candidates must send in the application form as well as a nomination letter from their organization.
- Incomplete or late packages may not be considered for review.
- All candidates must have a working and reliable email address to facilitate correspondence with the Nobel Women's Initiative.
- Shortlisted candidates will be interviewed via Zoom (an on-line conference calling platform) or telephone. Selected candidates will be notified by email of the date and time of the interview.
- The selection committee will be comprised of members of the Nobel Women's Initiative, in consultation with the Coady International Institute.
- Nominating organizations may also be contacted during the selection process.
- Feedback at any stage of the selection process is not provided.

- Selected candidates must accept the offer of the mentorship program, in writing by email and return requested documentation to the Nobel Women's Initiative by the deadline outlined in the offer to facilitate travel arrangements. Late returns or non-responses may be considered a forfeit of participation.

### **Application Information**

Please return the completed nomination packages to the Nobel Women's Initiative by email to [jcadena@nobelwomensinitiative.org](mailto:jcadena@nobelwomensinitiative.org) by end of day, Friday, January 15, 2021.

